

Baseline Newsletter February 2025



PMI GREAT LAKES

From the President's Desk

Dear Valued Members,

Can you believe it...It's already February

Happy Black History Month! The PMIGL Executive Team supports and understands Culture and Diversity, Equity, and Inclusion (DEI) in Project Management. We support and understand that the differences in people will strengthen our industry and yield the best results. We offer equal access and opportunities to our resources. One way to ensure DEI is for you to become an active volunteer with our Chapter – join us, participate, and help plan our various Community Outreach, Membership, and Volunteer events for our PMIGL Chapter. Jump in with me and help change the world, one project at a time.

Thank you for being a Chapter Member! Are you ready to take the next step – Come Join Me!

THANK YOU!

Synthia S. Adams
president@pmiglc.net

A large, stylized black line drawing of a handwritten signature, which appears to be 'Synthia S. Adams', is positioned below the typed name and email address.





Project
Management
Institute.
Great Lakes

2025 SPRING SYMPOSIUM

call for **Speakers**



**Your
Photo
HERE!!!**

CONTACT
manager.speaker@pmiglc.net



A CONFERENCE FOR GROWTH AND INSPIRATION

*“Sustainable Project Management:
Driving Change for a Greener Future”*

**11
APR**

Start 7AM - 4PM

46100 Grand River Ave, Novi, MI 48374

Join us for a transformative day of knowledge sharing, networking, and actionable strategies to integrate sustainability into the future of project management!

www.pmiglc.org





NEW

PMI Announces 2025 Mentorship Program

Are you aware that PMI Great Lakes has a mentorship program available to you as a part of your membership? The mentorship program for 2025 is kicking off now. Here are some details about the program for your information:

Program Overview:

The Mentorship Program is designed to connect Project Managers to Mentors who are experienced Project/Program Managers. These mentors will guide their mentees through their career development as well as guide them on how to navigate through difficult situations.

2025 Program Details:

A mentor is someone who provides guidance to another person. A Mentee is someone looking for someone to offer guidance / advice based on prior experience. The Mentorship program is a 10-month commitment, meeting at least monthly, beginning in March of this year. After all forms are received, the Mentorship team matches up Mentees to Mentors according to the details from the forms and interviews that take place during February as forms are submitted. In order for this process to work, the deadline for filling out forms is 2/28/25.

2025 Mentor Registration Forms are below:

Mentee intake form: [Click here](#)

Mentor intake form: [Click here](#)

Key Dates:

2/28/25 - All Forms to be submitted

3/15/25 - All Mentor / Mentee matches take place and notification sent via email

3/20/25 - Virtual 2025 Mentorship Program Kickoff

If you want to become a part of the program after the 2/28/25 deadline, look for details with dates for the 2026 Mentorship program next year. Please contact us further if you have any questions.

Julia Lupinacci

Director of Mentorship, PMI Great Lakes

director.mentorship@pmiglc.net



Scam of the Month

Security Behaviors - How many do you do?

There are lots of security behaviors we should always do to help prevent unintended consequences. How many of these security behaviors do you do?

1.

Close pop-up windows without using the 'X'.

a. Some malicious pop-up windows display “x” symbols within the window. This is to trick people into clicking the pop-up's body. There are many ways to close pop-up windows without clicking on the 'x'. For example, using [alt]+[F4] (on a Windows computer) or [cmd]+[w] (on an Apple computer) to close the window avoids any interaction with the pop-up. This can prevent the accidental installation of malware.

2.

Checks the URLs to ensure a website is legitimate.

a. Malicious sites can download malware or try to scam visitors. Their URL is often made to appear legitimate, especially if the website is impersonating another brand. Domains and subdomains can give a sign to any suspicious characteristics. Checking these over before clicking on a website may prevent a security incident.

3.

Does not allow sensitive work-related matters to be overheard in shared spaces.

a. Discussing sensitive work-related topics in public is dangerous. It's an opportunity for anyone nearby to hear sensitive information. This can lead to unexpected attacks against an organization or a data breach.

4.

Checks before “blindly” forwarding messages to workplace contacts.

a. Forwarding messages without verifying their source can spread malware. All messages should be checked for signs of phishing before they are forwarded to workplace contacts. Also, check that you are forwarding information to the correct person before pressing send.

5.

Reporting known or suspected security incidents.

a. Reporting known or suspected security incidents helps protect people as well as their place of work. If the incident is reported early, security teams can act fast to prevent damage.

For more security behaviors visit: <https://www.cybsafe.com/research/security-behaviour-database/>

Save The Date!

March Happy Hour

Wednesday March 19 from 5:30 PM - 8 PM at:

The HUB Stadium - Novi
44325 Twelve Mile Road H-160
Novi, MI 48377

Watch for emails with more information and click here to [REGISTER](#). We hope to see everyone there!

Charlene Parks is an active member of PMIGLC and is working with Kandra Chinnshawa and the rest of the Academic Outreach Team on our chapter's outreach projects.

She is also doing a lot of work helping teenage girls become more empowered. The work that she is doing is both very impactful and important.

Charlene was recently interviewed on Mike Callahan's "I Inc and Beyond" podcast. If you would like to hear more about the work that Charlene is doing, please click on the link below:

<https://www.podbean.com/eas/pb-qmg3c-17e9468>

In addition, there is a reference on the podcast to Charlene's book that she will be publishing. For more information about the book, please click on this link:

<http://glowinkpress.com/>



***PM Musings by Dr. William A Moylan, PhD, PMP, FESD, DTM
Nouvassua Team- Joseph K. Lumsden Bahwetig Anishnabe Academy
Wins 2025 Michigan Future City- Outstanding Project Plan Award
Sponsored by the PMI Educational Foundation***

ESD Hosts 2025 Michigan Regional – Future City Competition

The Engineering Society of Detroit [ESD] is the sponsor and host of the 2025 Michigan Regional Future City Competition. The 2025 Michigan Regional Future City Competition was held on January 21, 2025, at Suburban Collection Showplace in Novi, Michigan. In February 2025, the winning team from each region competes at the national finals in Washington, DC.

Michigan's first-place winner - ***the Nouvassua Team*** from the Joseph K. Lumsden Bahwetig **Anishnabe Academy**, Sault Ste. Marie, Michigan, will receive an all-expense-paid trip for the teacher, mentor, and three presenting students to Washington, DC, to compete in the finals. Fittingly, the ***Nouvassua Team*** also won the ***Outstanding Future City Project Plan Award*** sponsored by the PMI Educational Foundation.

What is Future City?

Future City is a cross-curricular educational program where students in 6th, 7th, and 8th grades imagine, design, and build cities of the future. Over four months, students work as a team with an educator and volunteer mentor to design a virtual city using SimCity software; research and write an essay addressing this year's theme; build a model of their city using recycled materials; write a brief narrative promoting their city; and present their city before a panel of judges at a Regional Competition in January. Regional winners go on to represent their region at the national competition in Washington, DC, in February.

Who participates.

The Michigan Regional Future City Competition is open to Michigan students in grades 6th, 7th, and 8th who are from the same school, a home school environment (a Home School Affidavit form will need to be completed), or are members of a nationally, regionally, or state-recognized youth-focused organization, such as the Boy or Girl Scouts; Boys and Girls Clubs; 4-H, etc. The competition is team-based, and each team consists of at least three students, an educator, and a volunteer mentor. A team can include an entire class or as few as three students.

At the 2025 FCC-Michigan Regional Competition, twenty-four student teams from multiple middle schools from around the state of Michigan competed.

How Does the Competition Work?

In 2015, DiscoverE restructured its Future City Competition Program Handbook with a generous grant from the PMIEF. The Future City Competition framework incorporates **project management principles** and the **engineering design process**. Teams will work through the stages of the engineering design process and apply specific project management methods to help them complete each of the required competition deliverables. There are 5 program deliverables with the following the point structure:

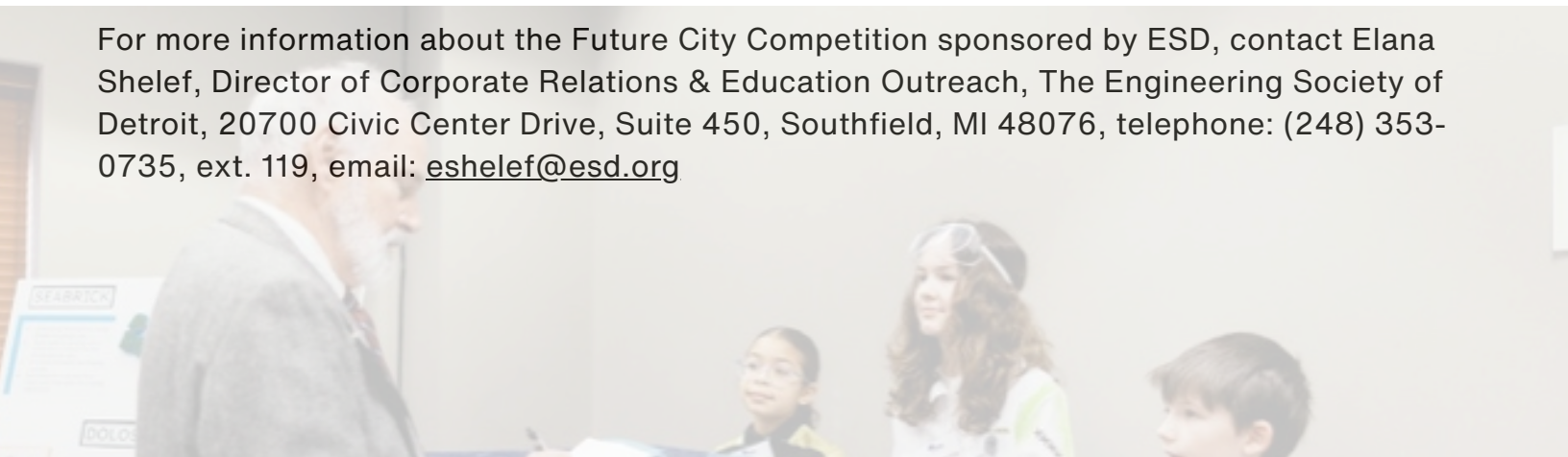
- **Virtual City:** Students design a virtual city using SimCity software and present their city's progress via a slideshow presentation. Note that teams will not be uploading their actual game file but rather a PDF slideshow. (54 points)
- **City Description:** Students describe the unique attributes of their city and provide their solution to this year's Waste Not, Want Not challenge. This 1,500-word essay combines the former Research Essay and City Narrative deliverables. (60 points)
- **City Model:** Students build a physical model of their future city (to scale) using recycled materials. (Note: No change from past years.) (70 points)
- **City Presentation:** Students give a 7-minute presentation about their city followed by a short Q&A session. (Note: no change from past years.) (70 points)
- **Project Plan:** Students complete a project plan to help them plan and organize their project. (10 points)

Special Award for Outstanding FC Project Plan

For 2025, twenty-four organizations sponsored a special award for some aspect of the competition. This year, the special award for the Outstanding Future City Project Plan was funded by a grant from the PMI Educational Foundation [PMIEF].

The judging for the Best Project Plan involved a review of the competing Team's 4-part project plan submitted electronically. Judging this involved a two-step process. The first step reviewed the completeness of the Team's overall submittal including their project goals [DEFINE], the quality of the student team's project schedule [PLAN], the tools the students used to keep organized and stay within plan and budget [DO], and then, assessed the students' lessons learned from using project management [REVIEW]. Points were awarded for each of the four parts. The second step involved in-person interviews of the top five teams on the day of the competition. This judging assessed the FCC Student Teams' overall project model presentation and then queried the FCC Student Teams on competition questions provided by the PMIEF. The judging for the 2025 Michigan Regional Outstanding FC Project Plan was conducted by Prof. Bill Moylan, PhD, PMP, FESD, DTM.

For more information about the Future City Competition sponsored by ESD, contact Elana Shelef, Director of Corporate Relations & Education Outreach, The Engineering Society of Detroit, 20700 Civic Center Drive, Suite 450, Southfield, MI 48076, telephone: (248) 353-0735, ext. 119, email: eshelef@esd.org



ProjectBites LIVE! (Virtual)
Tuesday, February 25, 2025
Noon - 1PM ET
Registration is FREE

Why attend?

In just one hour of your time, let us inspire you, educate you and maybe even change your approach to every project in the future. And 1.0 PDU!

Featured Sessions

From Strategy to IMPACT: The PMO's Role in Delivering Business Value
Laura Barnard, PMP

What if your PMO was the business engine driving your organization's strategy well beyond project planning and delivery? Executives want results, and in this session, Laura Barnard will show you how to position your PMO to deliver exactly what they need—making you an indispensable strategic partner to your leadership team.

Discover a transformative approach to the PMO's role that spans the entire strategy lifecycle, aligning goals, execution, and value realization. Learn actionable steps to accelerate the delivery of your organization's strategy and create measurable business impact that leaders will recognize and reward.

Walk away with a fresh perspective and the tools to elevate your PMO's influence across your organization.

Receive .5 PDU - Business Acumen

Proactive Testing™--Project Manager's Best Friend
Robin Goldsmith

Testing often is considered an obstacle to project delivery. That's too-often true of traditional, reactive testing; but not for a dramatically different approach—Proactive Testing™, which actually enables delivering projects quicker and cheaper, as well as better!

Learn how they differ and why smart project managers can use Proactive Testing™ to look even smarter!

- Why traditional, reactive testing indeed can delay project delivery.
- How Proactive Testing™ cuts development time, effort, and aggravation.
- Putting Agile test-first development “on steroids.”

Receive .5 PDU - Ways of Working

[Click here to register and for more information](#)



PMIGL
2025
SYMPOSIUM

**“Sustainable Project Management:
Driving Change for a Greener Future”**

FRIDAY APRIL 11, 2025

7 AM – 5 PM

In-Person
The Suburban Collection Showplace
46100 Grand River Ave
Novi, MI 48374

KEYNOTE

**“Beyond Sustainability: How the Project
Profession Can Solve the World’s Largest
Problems”**

Explore how project management is uniquely positioned to tackle the world’s most pressing challenges, moving beyond traditional sustainability to deliver transformative change.

- **Proven Frameworks:** Understand how the GPM P5 Standard and PRISM methodology can embed sustainability directly into project workflows.
- **Ethical Leadership:** Learn strategies to drive impactful decision-making and foster governance that supports sustainable outcomes.
- **Real-World Applications:** Dive into case studies showcasing how organizations have successfully applied sustainable project management to achieve measurable results.
- **Immediate Impact:** Walk away with practical tools and techniques to integrate sustainability into projects today, enhancing value across people, planet, and prosperity.



DR. JOEL CARBONI

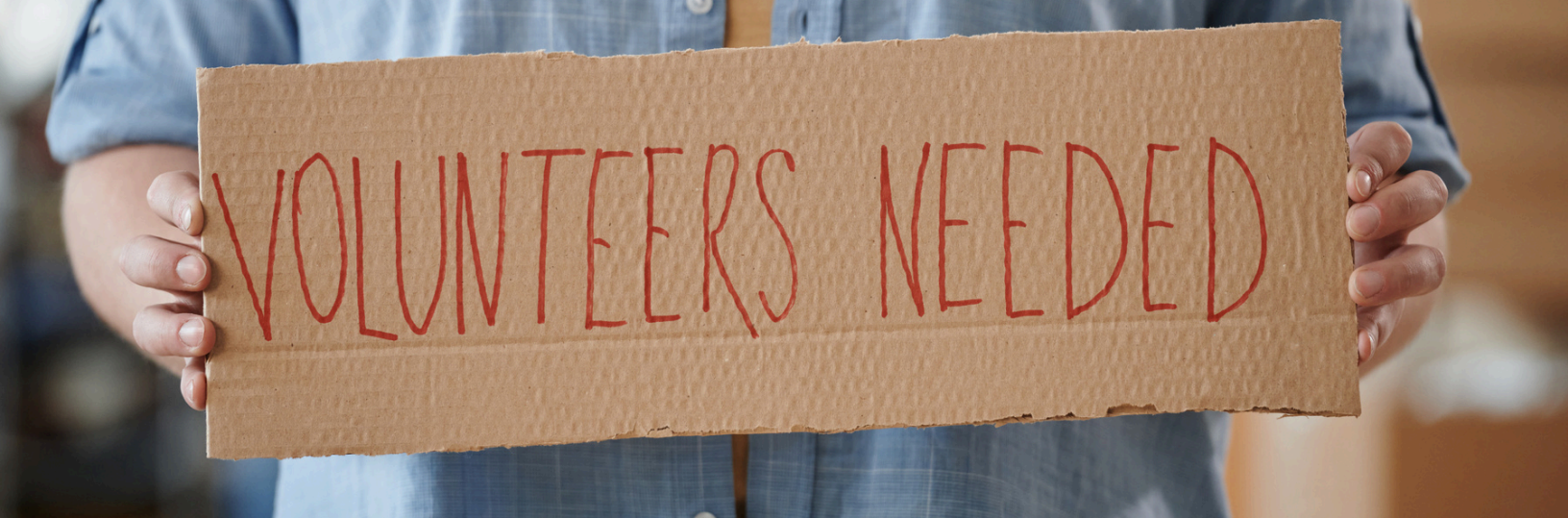
Dr. Joel Carboni is the world’s foremost authority on sustainable project management and the visionary founder of GPM® (Green Project Management). His groundbreaking tools and methodologies, include the PRISM™ project delivery method and the P5 Standard for Sustainability in Project Management, are globally recognized benchmarks for green practices. These innovations have been adopted in over 145 countries by corporations, governments, and organizations striving to integrate sustainability into their operations.

He’s graduate of Ball State University holding a Ph.D. in Sustainable Development and Environment. With over 30 years of experience in environmental science and sustainability, and 25 years in project management, his career spans diverse sectors including government, finance, manufacturing, consulting, and academia. A best-selling author and writer, he has published over 125 articles on sustainability and project management, with his work featured in leading publications like Forbes where he is a member of the Forbes business council. His educational programs on sustainable project management are delivered globally through partnerships with universities, business consortiums, and professional training organizations.

Dr. Carboni’s global influence extends to his role as a visiting professor at Skema Business School in Paris and As GPM’s representative to the United Nations Global Compact, he helped shape the UN Sustainable Development Goals (SDGs) and signed key initiatives like the Business for Peace and Anti-Corruption Call to Action and was a party to the Paris accord.

Recognized for his contributions to sustainability, Dr. Carboni was knighted by the Order of St. George. He is also a standards writer for the Sustainability Accounting Standards Board (SASB) and contributes to the Global Reporting Initiative’s Pollution Standard. Having worked in 55 countries, he frequently speaks at global conferences, sharing practical insights and inspiring action.

Dr. Carboni’s work exemplifies his unwavering commitment to advancing sustainability, fostering innovation, equity, and resilience worldwide.



VOLUNTEERS NEEDED

The PMI Great Lakes Chapter Volunteer Call

The PMI Great Lakes Chapter is on the lookout for passionate members eager to dive deeper into chapter activities! This is your chance to make a significant impact, support the chapter's growth, and earn valuable PDUs for your re-certification. We have exciting volunteer opportunities available across various committee projects, and we need your unique skills and enthusiasm to make them a success.

If you're ready to contribute and be part of something amazing, please complete the online [Volunteer Form](#) and send it our way. Let's work together to achieve great things!

Thank you for your interest in our PMIGL Chapter

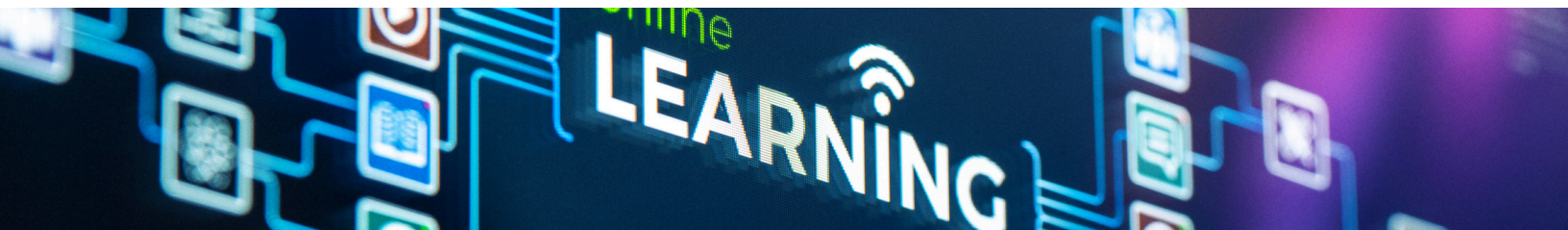
2025 Open Volunteer Roles

- **Outreach Team**
 - Director Corporate Outreach
 - Director Military Outreach
 - Manager of Military
 - Manager of Affiliates
 - Manager of Automotive Outreach
 - Manager of Healthcare
 - Manager of Construction
- **Administrative Team**
 - Director of Contracts
- **Marketing Team**
 - Manager of Publicity
 - Manager of Marketing Volunteers
- **Professional Development**
 - Seminars Manager
 - PDD Manager
- **Communications**
 - Communications Manager

A banner image showing a magnifying glass over a document with the words "Job Opportunity" and "EMPLOYMENT" visible. Other text like "Inventory" and "Legal Administration" is also partially visible.

Job Opportunity

The PMI Job Board has enhanced features, making it easier to connect job seekers and employers in the project management industry. You can access PMIGL's Job Board of local postings at <https://pmiglc.org/job-postings>



What is Disciplined Agile Certification?

As a leader in project management education, we are working with Peak Business Management to offer the official PMI Disciplined Agile workshop and DASM certification program for individuals looking to pass the exam and become a Disciplined Agile Scrum Master (DASM). Learn more at <https://pmiglc.org/peakbusinessmanagement>

Earn Free PDUs!

Peak Business Management, is offering chapter members free PDUs! Please [visit their website](#) for more details. Be sure to use the password PeakPDU0922 to access this offer.

PMIGL is thrilled to shine a light on our partnership with IIL.

Members have access to an incredible array of benefits and amazing opportunities such as discounts on courses, free webinars, and so much more. Please visit the IIL/PMIGL website

What is KICKOFF™?

KICKOFF™ is a free, interactive project management course that only takes 45 minutes to complete. Use it to get up to speed on project management basics. Once you're done, you can share a badge that shows you know the basics of managing projects from start to finish. Please visit <https://www.pmi.org/kickoff/> for more information.

Stay Up to Date with PMIGL

Help promote PMIGL by following us on [Facebook](#), [X \(Twitter\)](#) and [LinkedIn](#), and share our upcoming events and volunteer opportunities as you see posted. You never know what door may open!



Welcome New Members & Congratulations on Milestone Anniversaries
Congratulations to members on their milestone anniversaries this month. Thank you for your valued membership and continued support!
Also, welcome to our new members who recently joined the chapter.



Sustained Annual Sponsorship Opportunities for 2025

PMIGL once again has sponsorship opportunities available for interested companies. Diamond, Platinum, Gold, Silver, and Copper levels are available. This is an excellent way to promote your company's services and products to our membership.

Event sponsorship is also welcome for Symposium, PD Day, Golf Outing, and Monthly meetings with speaker opportunities if selected.

If you know of companies that would like to reach our membership, please connect interested leads with PMIGL's Sponsor Manager (sponsor.manager@pmiglc.net) for additional details and information.

GOLD LEVEL



SILVER LEVEL

